

July 2025

Dear Colleagues,

Honour Based Violence & Abuse and / or Forced Marriage - safeguarding children and protecting adults from the associated abuse.

And

Female Genital Mutilation -- safeguarding children and protecting adults.

We are writing to you to draw your attention to the following issues:

- Honour Based Violence & Abuse and / or Forced Marriage (HBVA/FM)
- Female Genital Mutilation (FGM)

Children, young people and adults are at more risk from either or both issues during holidays and when they have agreed extended periods away from education, so the child's withdrawal from education is not noticed as quickly. This can mean some children are still less visible with fewer opportunities to voice their concerns. It is vital that we remain vigilant to indicators of FGM and HBVA/FM.

As a precursor to the upcoming holidays, we would like to remind you of the risks of Honour Based Violence & Abuse and or Forced Marriage (HBVA/FM) and Female Genital Mutilation (FGM) that some students may be currently experiencing or be at risk from. Although women and girls are more predominantly at-risk from Honour Based Violence and Abuse and or Forced Marriage, men and boys are also at risk.

If you require further information and guidance around either of these issues, please contact the Designated Safeguarding Lead in your school as your first point of call- other useful contacts within the Local Authority and wider organisations can be found below.

Relationships, Sex and Health Education

For more support on developing your RSHE/RSE/PSHE provision to address Honour Based Violence and Abuse, Forced Marriage and Female Genital Mutilation please contact the Achieve Well Team achievewell@nottinghamcity.gov.uk www.achievewell.co.uk

Referrals can be made to:

- Nottingham City MASH: 0115 876 4800
- Nottingham City Council Adult Social Care: 0115 876 3330
- Nottinghamshire County Council: 0300 500 80 90
- Nottinghamshire Police HBVA/ FM and FGM teams: 101

Information and support for professionals and survivors:

- Juno Women's Aid 24-hour Freephone domestic and sexual violence helpline - 0808 800 0340
- Equation Domestic Abuse Service for Men - 0800 995 6999 Mon – Fri 9.30 a.m. – 4.30 p.m. (7.30 p.m. on Wednesdays), 24/7 confidential answerphone available outside these times
- Mojatu Foundation– 0115 784 6666, mobile: 07759 927671

FGM and HBVA/FM Information and Training

For FGM information about making a referral and the mandatory reporting duty please watch <https://youtu.be/l579odpiqUY>

FGM Myth Busting Guide and Fact Sheet

Myth Busting Guide - https://issuu.com/mojatu/docs/mojatu_myth_busting_booklet

Myth Busting Sheet - https://issuu.com/mojatu/docs/mojatu_female_genital_mutilation_fgm_myth_bustin

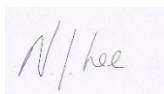
Training

- For FGM - <https://www.virtual-college.co.uk/resources/free-courses/recognising-and-preventing-fgm>
- For HBVA/FM – <https://www.virtual-college.co.uk/resources/free-courses/awareness-of-forced-marriage>

Local Training and Awareness:

- For HBVA/FM - <https://equation.org.uk/training/raising-awareness-of-so-called-honour-based-abuse-and-forced-marriage/>
- For FGM - <https://mojatufoundation.org/ending-female-genital-mutilation/>
- Nottingham City Safeguarding Children Partnership- Interagency Partnership Procedures [Female Genital Mutilation \(proceduresonline.com\)](#)
- National FGM Centre- [MPS Guidance for Schools and Colleges – National FGM Centre](#)

Yours sincerely,



Nick Lee
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Nottingham City Council