

Nottingham City Advanced Designated Safeguarding Lead Fact Sheet 2024-2025

The Advanced Designated Safeguarding Lead role is to support school DSLs and includes:

- Act as a forum for communication and consultation between schools and the Safeguarding Partnership but also with other partnership bodies
- Provide an extended arm of front-line engagement with partnership activity through the Education Subgroup- Task and Finish activity will be led by ADSL where need identified
- Support the functioning of the DSL Network
- Develop and share evidence based good practice
- Support training and development through the Safeguarding in Education pathway
- Support the NCSCP and schools to undertake audit activity
- A range of other tasks for the NCSCP that strengthen safeguarding practices across the education directorate

*This will be a supportive role and will not include anything which undermines the clear leadership and governance of organisations.

If you would like to talk to someone for more information please contact Claire Maclean, Schools and Education Safeguarding Coordinator- Claire.Maclean@nottinghamcity.gov.uk

The Offer: This is a significant CPD opportunity which will include learning mapped to relevant competencies.

For the individual:

- Induction and ongoing support
- Planned individualised learning and development opportunities
- Bespoke ADSL training (including train the trainers) and a wider offer of NCSCP training opportunities
- Regular ADSL meetings and wider networking opportunities within the education sector but other sectors also
- Potential to represent the sector in the work of safeguarding children at Nottingham City Council/NCSCP launch events/projects and initiatives
- Representative on the NCSCP subgroup and impact on delivery of safeguarding across the city

For the school:

- Funding to release staff (this will be paid at £350 per day to the host school for additional ADSL activity brokered through the Schools and Education Safeguarding Coordinator- minimum 4 days per academic year expected contribution)
- Expectation that ADSLs will attend the DSL network as part of their school role
- Development opportunity to influence wider school systems and gain deeper safeguarding knowledge, material and contacts that the role offers

Eligibility Criteria:

- A minimum of two years' experience as a DSL
- Experience of middle or senior leadership role and able to demonstrate outstanding practice
- Evidence based commitment to excellence
- Effective experience in multiagency practice
- Understanding of how to implement safeguarding policy in order to ensure effective safeguarding outcomes/arrangements across the organisation
- A successful track record as an advocate to improve safeguarding practice at a strategic level and for individual children

Validation Process:

1. Application form with evidence from:
 - Inspection reports
 - Direct feedback from colleagues and peers
 - Performance management
 - Endorsement by the head
2. Validation discussion (approx. 1 hour)

Application forms available from: Claire.Maclean@nottinghamcity.gov.uk